

CAPITAL
MARKETS
DAY 2024

#DTCMD24

Germany

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Disclaimer

This presentation contains forward-looking statements that reflect the current views of Deutsche Telekom management with respect to future events. These forward-looking statements include statements with regard to the expected development of revenue, earnings, profits from operations, depreciation and amortization, cash flows and personnel-related measures. You should consider them with caution. Such statements are subject to risks and uncertainties, most of which are difficult to predict and are generally beyond Deutsche Telekom's control. Among the factors that might influence our ability to achieve our objectives are the progress of our workforce reduction initiative and other cost-saving measures, and the impact of other significant strategic, labor or business initiatives, including acquisitions, dispositions and business combinations, and our network upgrade and expansion initiatives. In addition, stronger than expected competition, technological change, legal proceedings and regulatory developments, among other factors, may have a material adverse effect on our costs and revenue development. Further, the economic downturn in our markets, and changes in interest and currency exchange rates, may also have an impact on our business development and the availability of financing on favorable conditions. Changes to our expectations concerning future cash flows may lead to impairment write downs of assets carried at historical cost, which may materially affect our results at the group and operating segment levels.

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In addition to figures prepared in accordance with IFRS, Deutsche Telekom also presents alternative performance measures, including, among others, EBITDA, EBITDA margin, adjusted EBITDA, adjusted EBITDA after leases, adjusted EBITDA margin, Core EBITDA, adjusted EBIT, adjusted net income, free cash flow, free cash flow after leases, gross debt, net debt after leases and net debt. These alternative performance measures should be considered in addition to, but not as a substitute for, the information prepared in accordance with IFRS. Alternative performance measures are not subject to IFRS or any other generally accepted accounting principles. Other companies may define these terms in different ways.

Key messages – no trade offs

01

Unmatched market leader

We are in a position of strength: #1 in NPS, leading in networks and brand, Service revenue growth, and > 3.5 years of +3% adj. EBITDA AL growth¹. This enables us to invest in the future.

02

Leading infrastructure

We aim for ~ 2.5 mn FTTH homes passed per year and are creating an outstanding mobile network with ≥ 1 Gbps per site.

03

B2C growth ahead of market

We will drive broadband growth through Fiber net adds, speed upgrades and superior home experience. Growth in mobile is driven by superior network, family proposition and multi-brand strategy.

04

Profitable B2B growth

We reset B2B to accelerate margin-rich growth through “fair share” in underrepresented pockets in fixed-line, network superiority in mobile, growing businesses digitalization and cost efficiency.

05

Accelerating digitalization

We will enable 20–30% efficiencies in Sales & Service and Technology via Data & AI. This also underpins insight-driven Revenue growth.

06

Continue EBITDA & ROCE growth

We will continue to self-fund our investments with ~ 2.5–3% adj. EBITDA AL growth until 2027e. This, along with disciplined capital deployment, will also drive further ROCE increase.

¹ Excl. impact from one-time payment tariff negotiations

Review 2020–2024e

We accelerated and delivered growth

Mobile service revenues

€ bn, organic

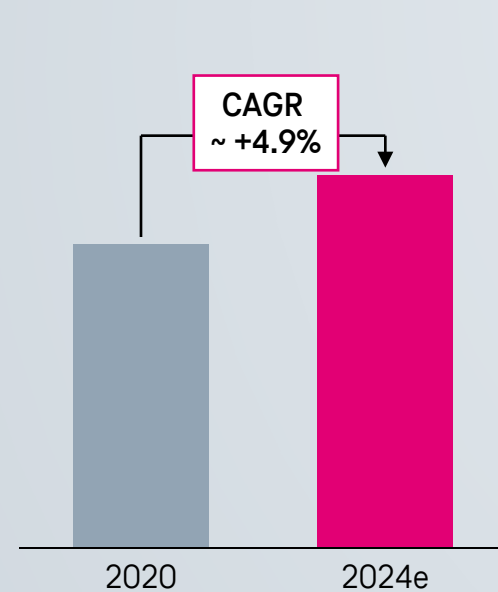


CMD 2021 ambition:
CAGR 1–2%



Broadband revenues

€ bn, organic

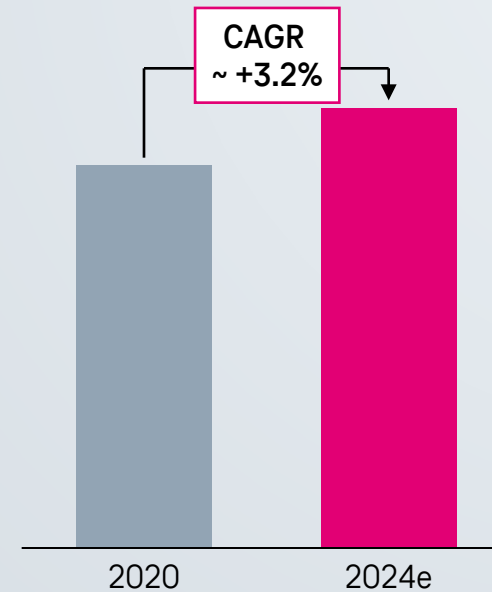


CMD 2021 ambition:
CAGR > 4%



Adj. EBITDA AL

€ bn, organic

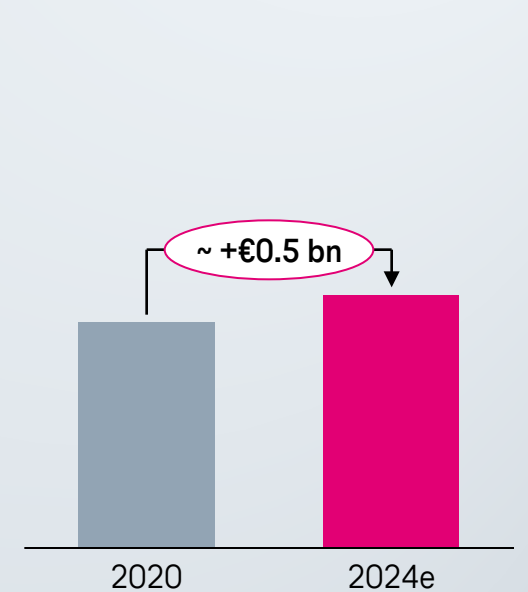


CMD 2021 ambition:
CAGR 2.5–3%



Cash Capex

€ bn, organic



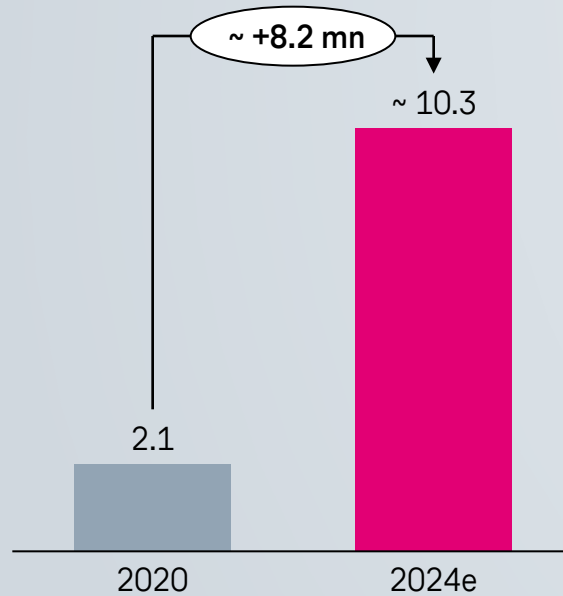
CMD 2021 ambition:
~ €0.5 bn higher



We invested in future value creation, while generating returns today

FTTH rollout (incl. JVs and cooperations)

Homes passed in total, mn

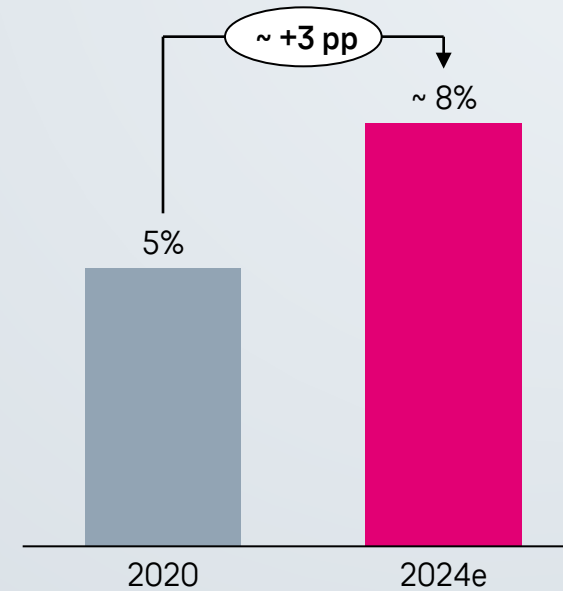


CMD 2021 ambition:
~ 10 mn HH (excl. GF+); Target achievement impacted by substantial Cost inflation



ROCE¹

%



~ 3 pp improvement, despite elevated FTTH investments

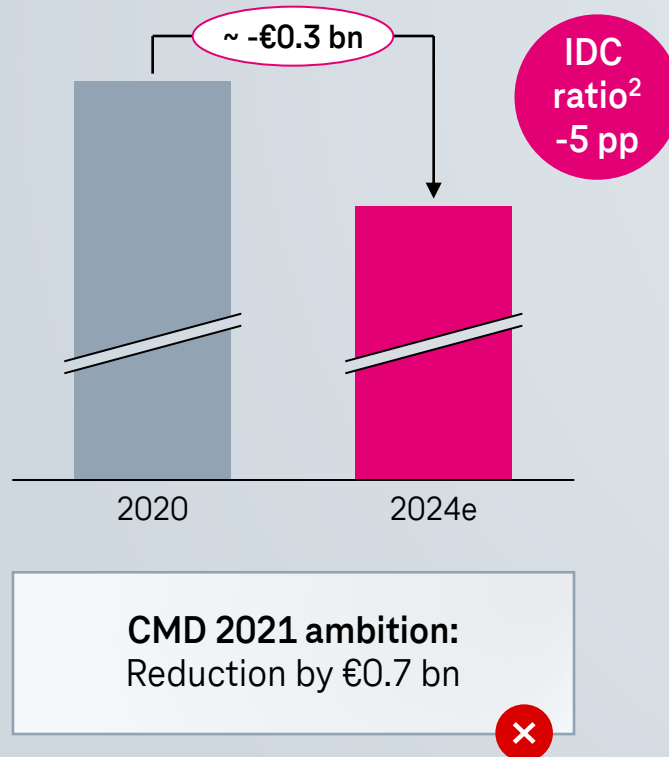


¹ ROCE in region GER 2020 excl. DFMG 5%; incl. DFMG 6% as shown in CMD 2021

Despite inflation, we achieved strong cost efficiencies

IDC AL¹

€ bn, organic



Continued strong **reduction in central functions**

- Socially responsible transformation
- Real estate



Continued **digital and cloud transformation** in IT



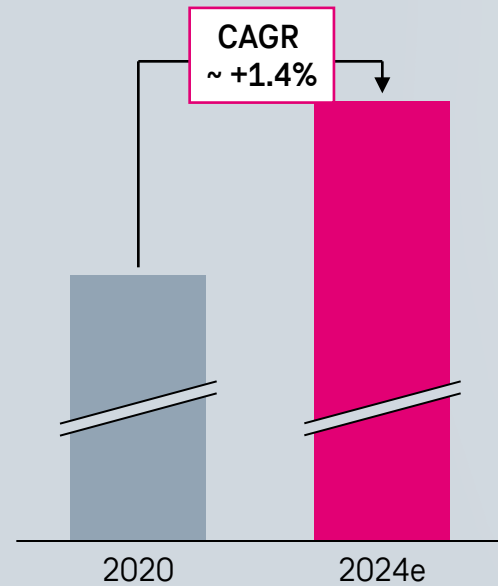
Pursued **near-/offshoring**

¹ External adj. IDC AL Germany incl. GHS & GD; ² External adj. IDC AL as % of Service revenues

We grew in B2B, but faster in revenues than in profitability

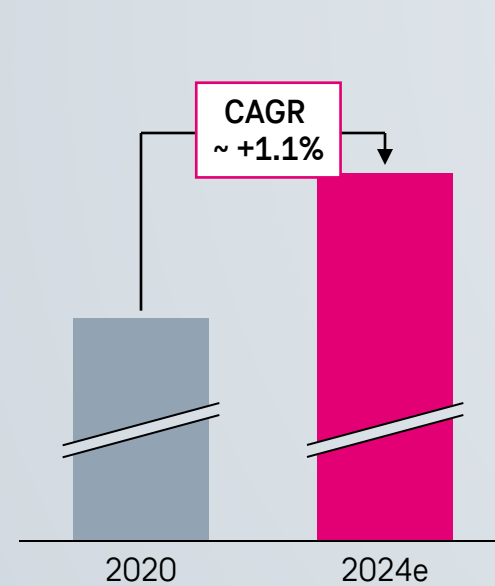
B2B revenues

€ bn, organic



B2B profitability¹

€ bn, organic



CMD 2021 ambition:
~ 2% B2B revenue growth



¹ B2B adj. EBITDA AL after sales & service costs



Achievements

- Strong **brand** and **customer perception** of T Business
- **Strong mobile performance** and continuous strength
- Strong **growth in IT, data and cloud products**



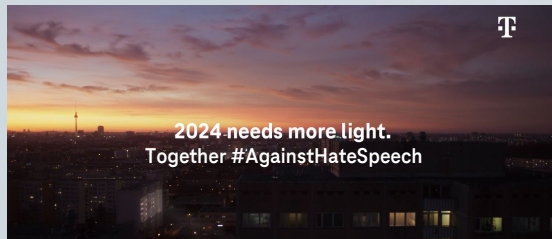
Challenges

- **SDx product growth** not compensating **MPLS decline**
- **Margin decline** due to shift from Telco to IT revenues
- Highly **complex product portfolio**

What differentiates us

LEADING ATTITUDE

#1 – most valuable German brand



Best Network



Best Service



Becoming digital



UNIQUE PEOPLE & CULTURE



Purpose – 91% approval¹

“I perceive my work as meaningful.”

CUSTOMER FOCUS



Respect market structure













Market share growth through quality and customer insights



¹ Employee survey May 2024

CMD 2021 ambition: almost all commitments fulfilled

KPI	Time frame	Ambition	Achievements 2024e ³
Mobile service revenues ¹	2020–2024e	CAGR 1–2%	~ +2.3% 
Broadband revenues	2020–2024e	CAGR > 4%	~ +4.9% 
Wholesale access revenues	2020–2024e	Stable (€ bn)	~ -€0.1 bn 
Total service revenues	2020–2024e	CAGR ≥ 1%	~ +1.8% 
FTTH homes passed	2024e	~ 10 mn HH (excl. GF+)	~ 9.5 mn 
5G coverage	2024e	~ 97%	~ 98% 
Adj. IDC AL ²	2020–2024e	Reduction by €0.7 bn	Reduction by ~ €0.3 bn 
Revenues	2024e	CAGR ≥ 1%	~ +2.4% 
Adj. EBITDA AL	2020–2024e	CAGR 2.5–3%	~ +3.2% 
Cash Capex	2020–2024e	~ €0.5 bn higher	~ +€0.5 bn 

¹ Incl. MTR regulatory effects; ² External adj. IDC AL, Germany incl. GHS & GD; ³ All numbers 2020–2024e organic

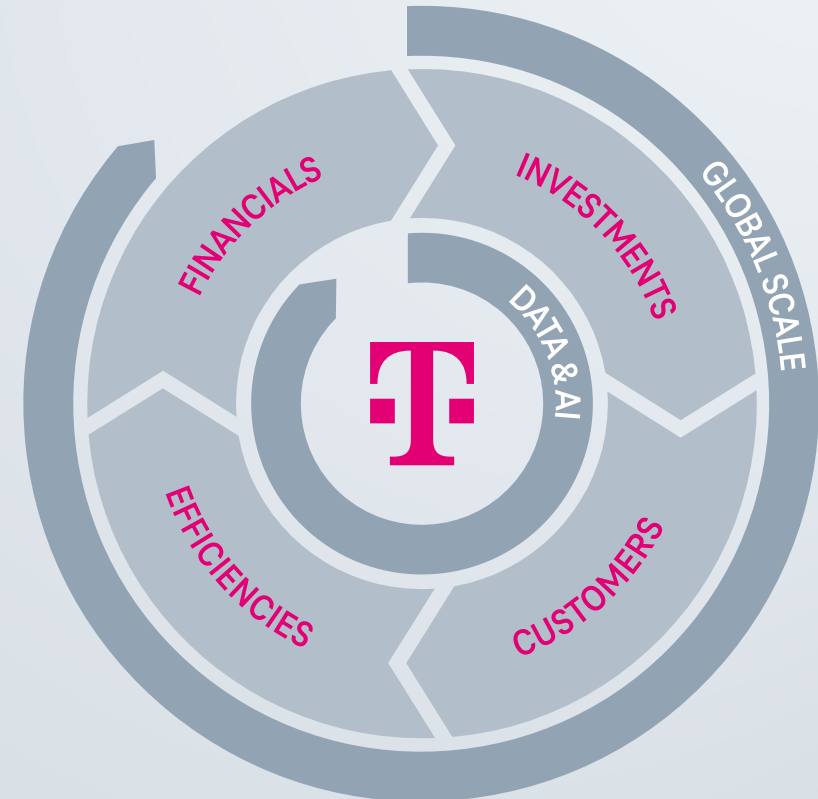
Strategy 2023–2027

We are evolving our Flywheel

FROM



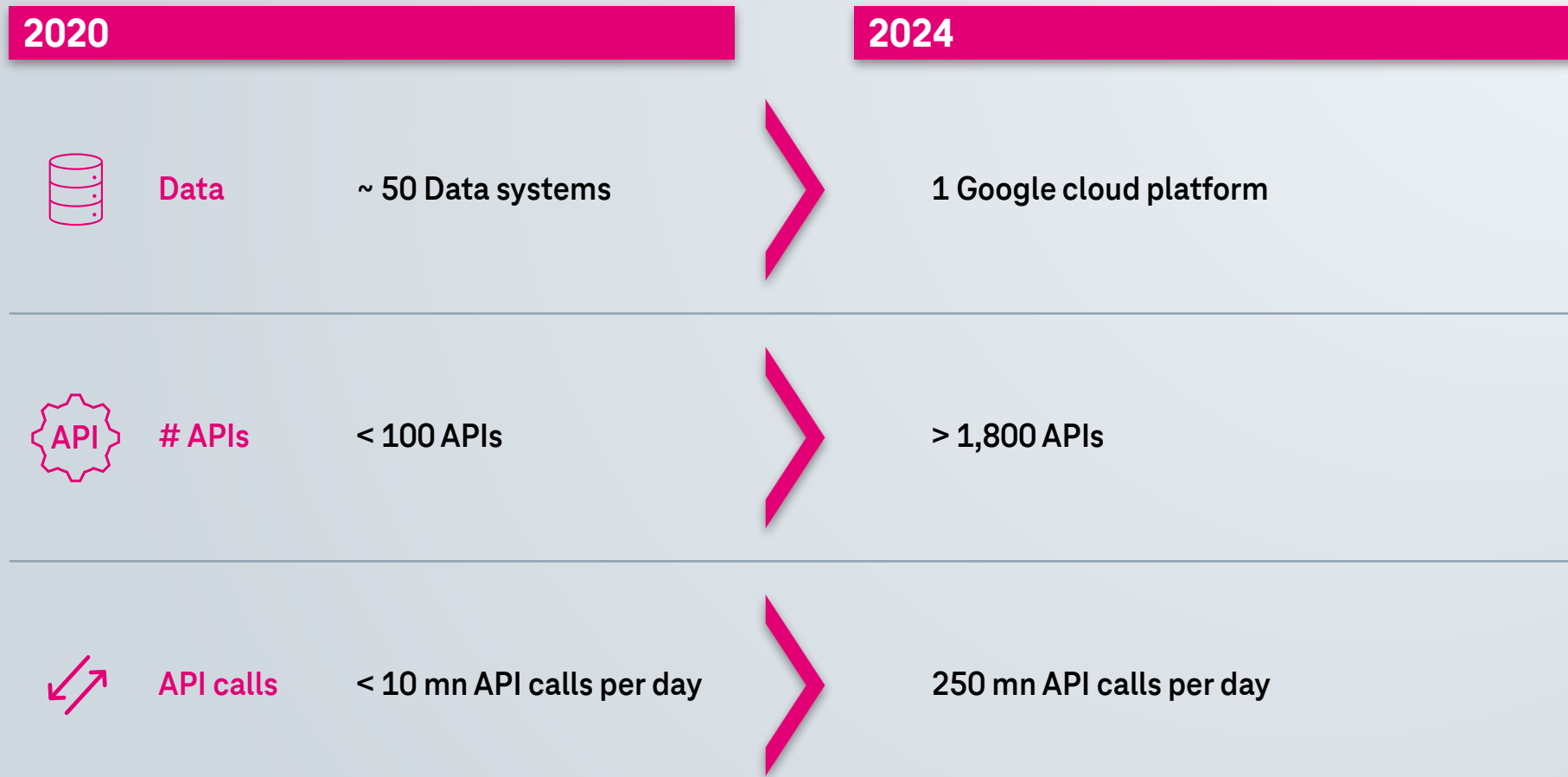
TO



... BY DOUBLING DOWN ON DATA & AI



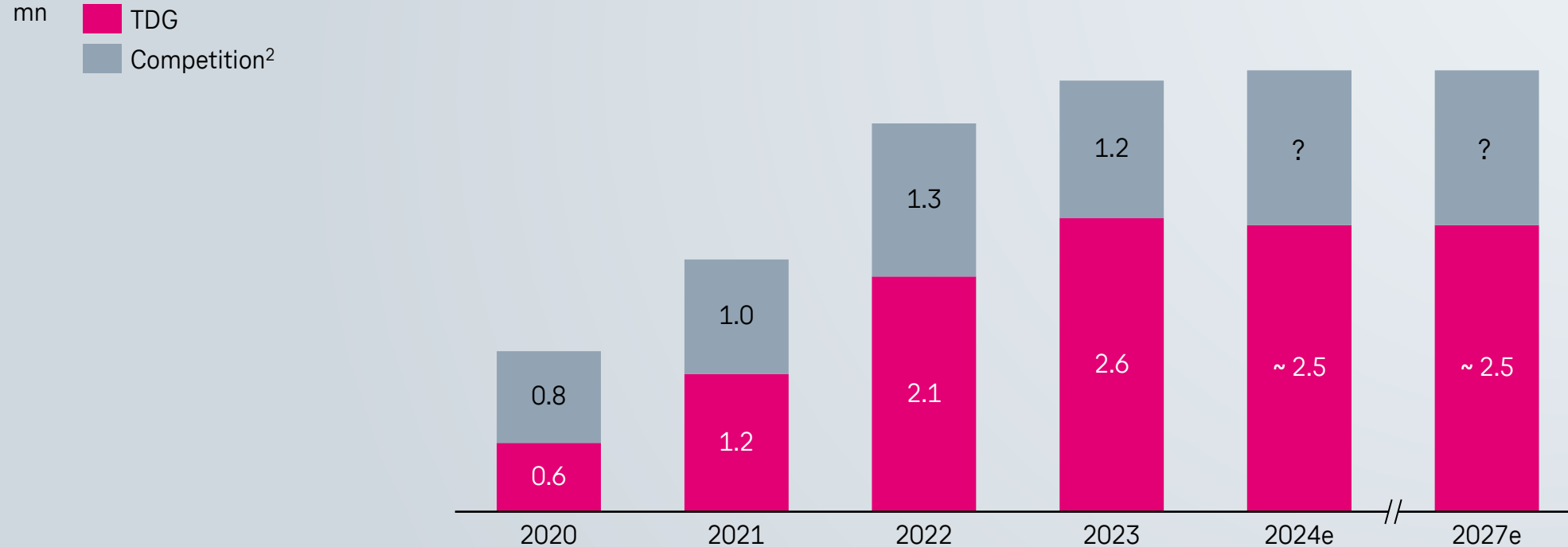
We made a step change in our digitization



We will continue to roll out ~ 2.5 mn FTTH homes passed p.a.



FTTH rollout homes passed p.a.¹



► Infrastructure share dependent on Altnet performance

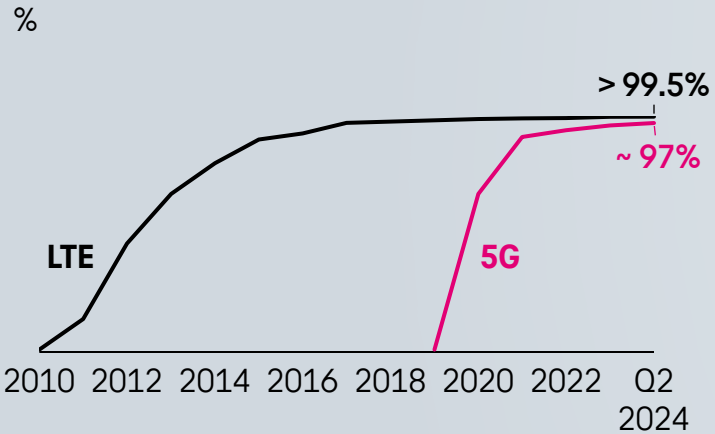
¹ Incl. JVs and cooperations; ² Source Competition: own analysis/Infrastruktur-Atlas



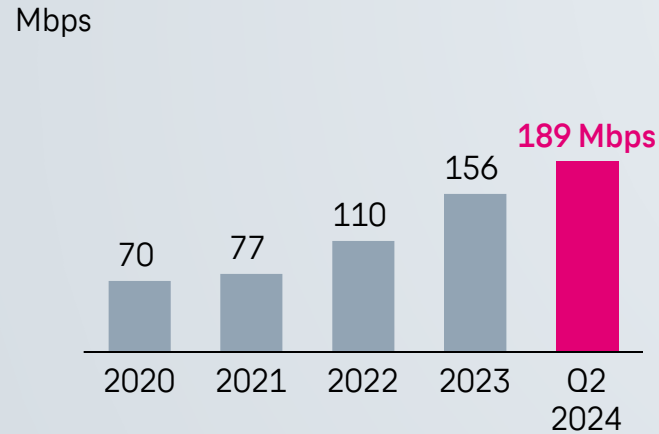
We have the only “outstanding” mobile network in Germany



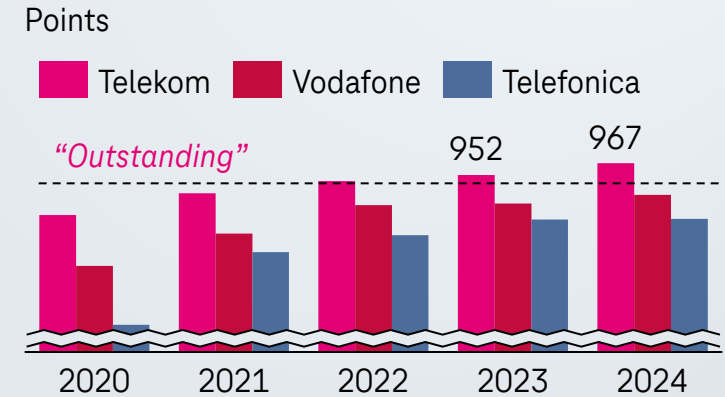
Population coverage



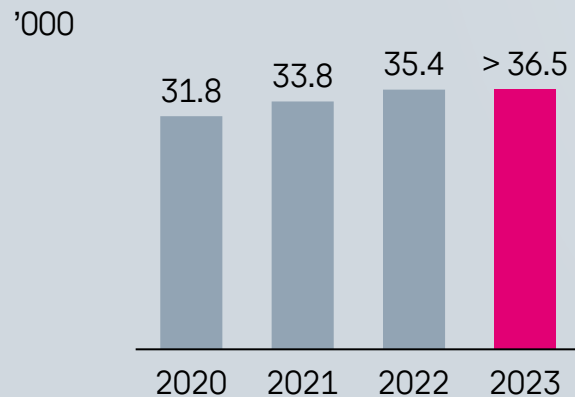
Average download speed¹



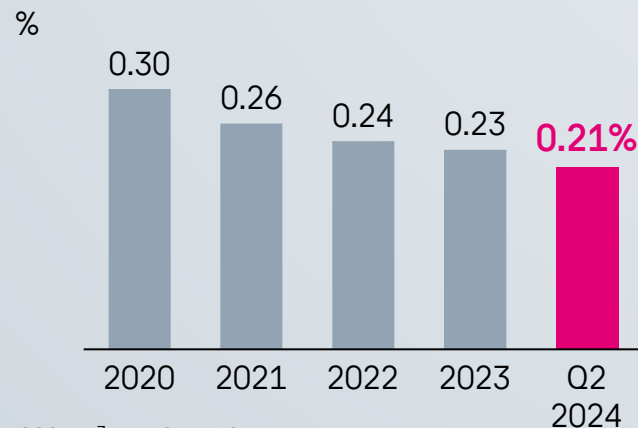
Network scores²



Mobile sites³



Call drop rate



Series test winner



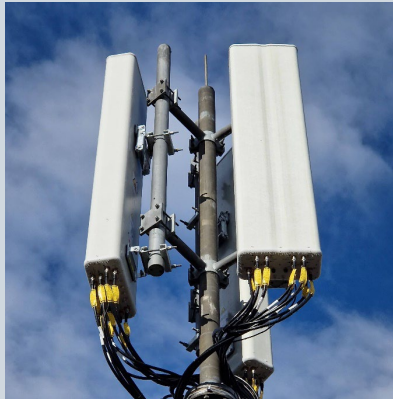
¹ Speed measured via TDG-internal drive tests; ² Connect Mobile Network Test 2024; ³ Incl. Small Cells



Modernization further increases our mobile network advantage



MODERNIZATION OF OUR COMPLETE ACCESS AND BACKHAUL NETWORK...



Increased spectrum utilization

Lowband on all sites & midband densification at scale
3.6 GHz as differentiator for traffic hotspots

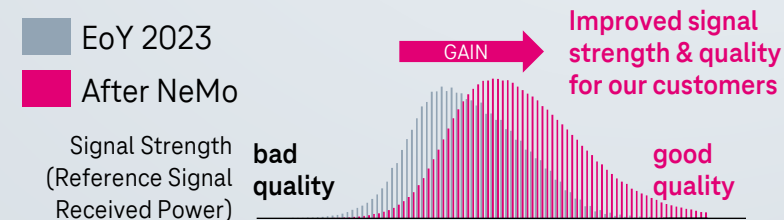
Optionality for 5G on all spectrum bands



Invest in Backhaul capacity enhancements

... LEADS TO SIGNIFICANT CUSTOMER EXPERIENCE IMPROVEMENT IN 2027

- Doubling capacity
- ~ 90% of all sites with ≥ 1 Gbps top download speed per site
- Improved indoor experience¹



- Seamless coverage for traffic routes
 - ~ 400 new sites along highways until 2027
 - Highways & train tracks with ≥ 200 Mbps²

¹ Exemplary indoor coverage analysis, share of households in Top-100 cities by signal strength (RSRP in dBm). Public venues not included (malls, offices, etc.); Source: TDG internal (Crowd Sourced Data);

² Speeds according to current BNetzA definition for coverage obligations

Turning customers into fans is the heart of our strategy



Satisfied customers...

... spend more:

> 9%

higher revenue¹

... stay longer:

-50%

churn¹

Loyalty program Magenta Moments leads to high engagement and significantly higher NPS of our app customers vs. customers not using the app.

4x
higher relationship NPS²



Monthly data snack on us for mobile customers to extend experience on our mobile network.

2x
higher product NPS³



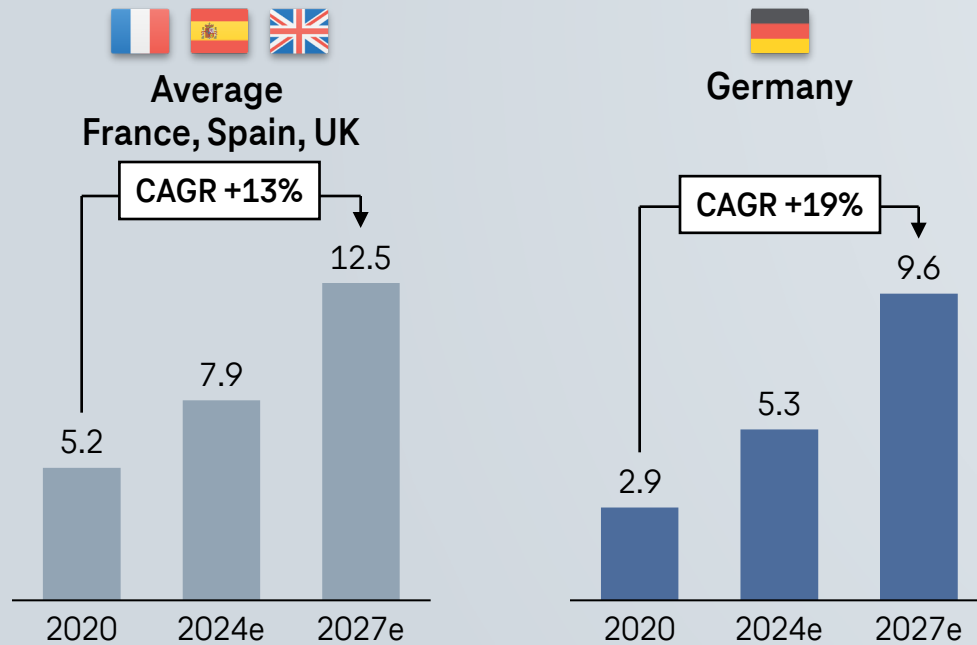
¹ 01/2023–06/2024; ² 06/2024; ³ 07/2023–07/2024

Germany has significant growth potential in its digital evolution



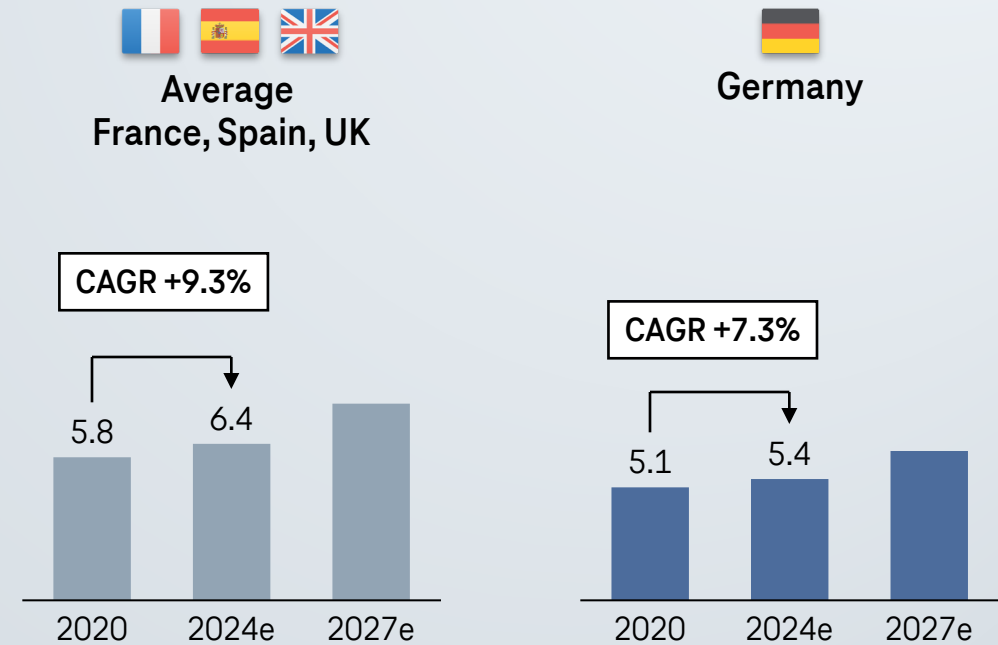
Annual data consumption per broadband access

TByte



Base of connected devices installed

Average number of connected devices per household



Source: Analysys Mason, Fixed network data traffic: worldwide trends and forecasts 2022–2028

Source: Omdia, Connected Devices Databases – Core Connected Devices – Q1 2024

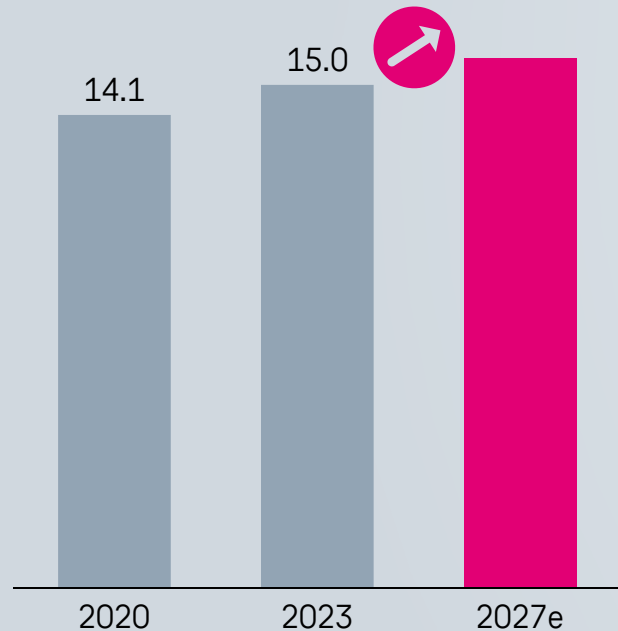


Expanding BB leadership will drive continued volume & ARPA growth



Broadband retail customers

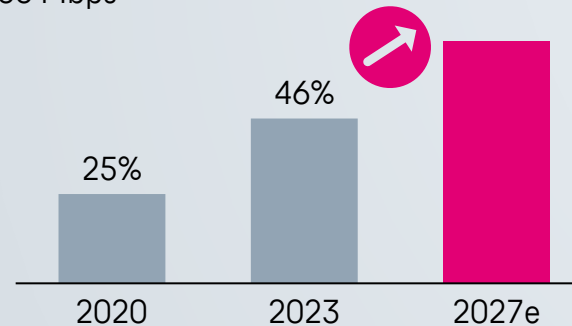
mn



Targeted **Net add share > 40%**
in 2025–2027e

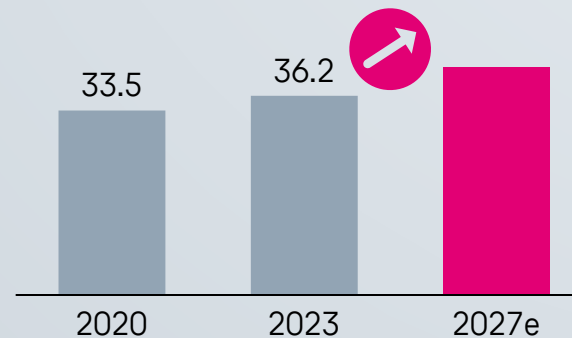
Share of ≥ 100 Mbps (retail)

Amount Broadband customers
≥ 100 Mbps



Broadband ARPA (B2C)¹

€



Ambition 2027e

3–4%
BB revenue CAGR
2023–2027e

¹ Until 2023 excl. P&A effects



We will strongly step-up our FTTH customer net adds



Key measures to accelerate homes connected



Building permissions at scale



Regional structure



Capacity increase

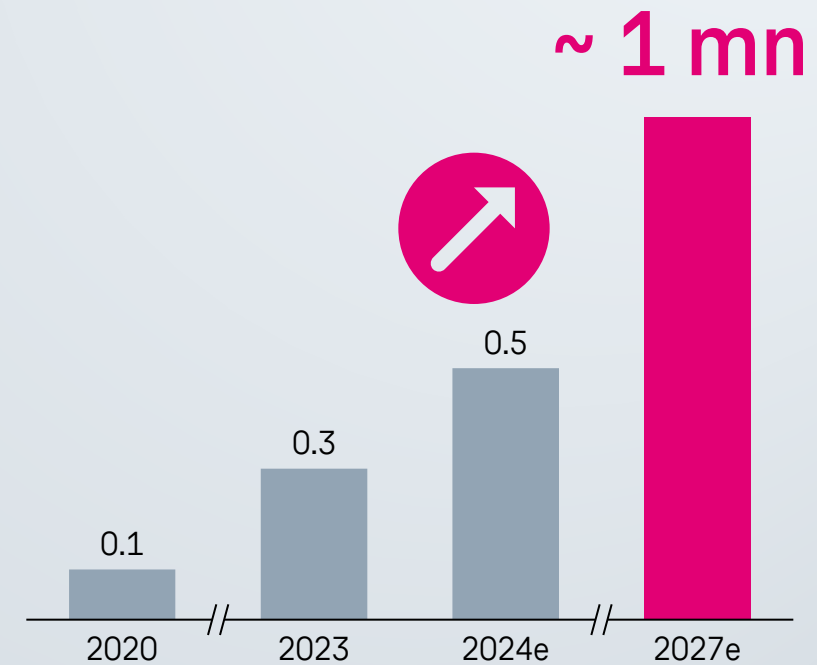


New portfolio and marketing push



FTTH net adds (retail and wholesale)

mn



We have the best TV offer in Germany



WHAT MAKES MAGENTA TV UNIQUE

Best content aggregator & differentiator

Linear TV channels



TV on-demand¹



Exclusive deals & content

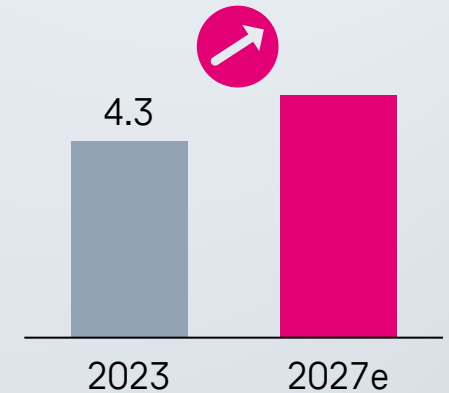


Exclusive, event-based highlights²



Magenta TV customers

Access, mn



Best product & service experience

Best UX at all touchpoints



User interface



Shop



Service



Web

Superior Customer satisfaction

Repeated test winner!



25 pNPS points³

¹ Exemplary partner selection; ² Exemplary event selection; ³ Active customers on MagentaTV 2.0 February-August 2024



We democratized our mobile network w/o sacrificing Service revenue growth

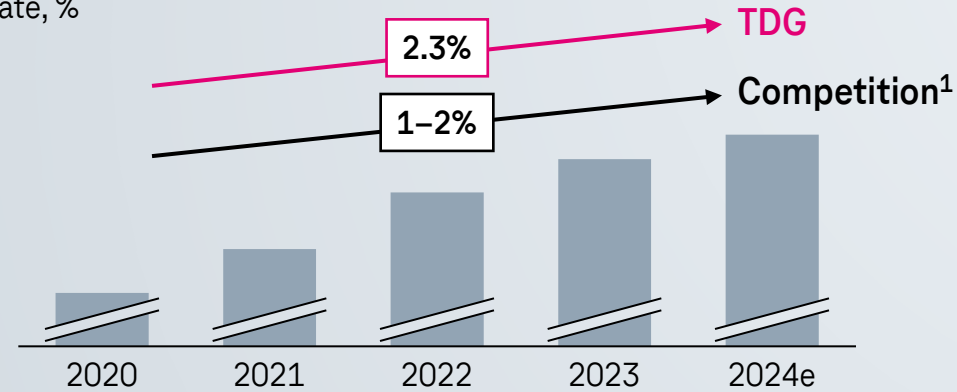


Core insight

Trade off between value and quality for families removed

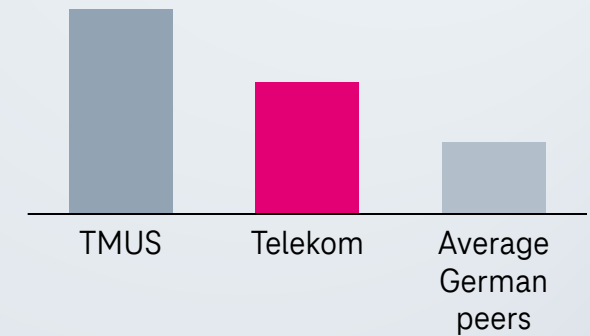
Mobile service revenue market

Growth rate, %



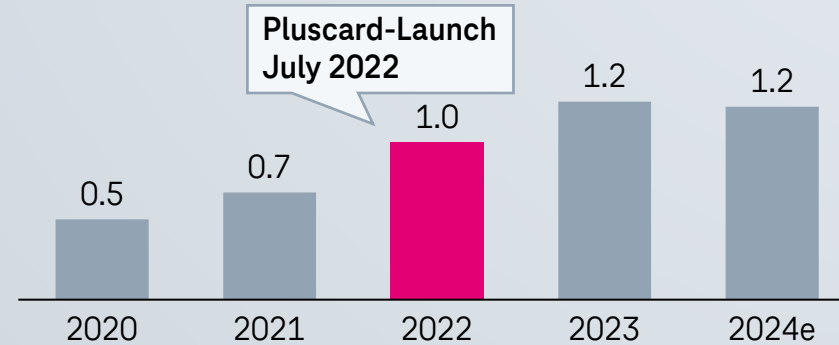
rNPS³ mobile B2C⁴

Points

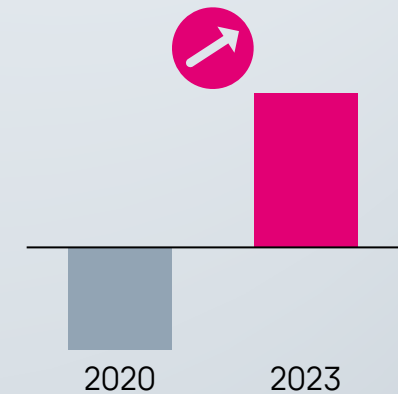


Mobile net adds²

mn



MVNO port win share



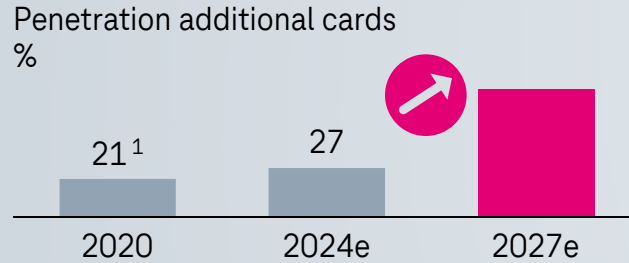
¹ Quarterly reports peers; ² Own branded retail customers excl. multi-brand, consumer IoT & "Schnellstarter"; ³ Relationship NPS; ⁴ Q2 2024



Opportunities to penetrate base, use regional skews & multi-brand



Personalized family offers



- Upward potential to **further penetrate our base** with additional cards

Ambition 2027e

Multi-brand



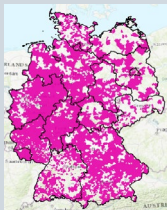
- Clear positioning** for each brand minimizes cannibalization
- Diversified channel mix**



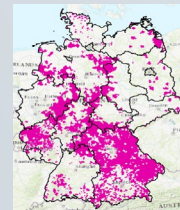
2–2.5%
Mobile service
revenue growth
2023–2027e

Addressing regional imbalances

Best network



SIM-share leader



vs.

- Dedicated penetration** in regions with best network but low SIM-share

¹ January 2020

Build new capabilities to create growth opportunities beyond core



BUILDING ON OUR MAGENTA ADVANTAGE

Magenta TV



Maximizing efficiency of ad budget for Magenta TV and partners

Targeted advertising

Magenta Moments



Value & benefits for customers and partners

Customer insights & new layer of partner collaboration

MONETIZATION

Publisher inventory (e.g. broadcaster)

Own inventory

Additional insights for target campaigning in our base (e.g. insurance, speedups etc.)

Active users **6 mn¹**

Engagements **22 mn¹**

¹ Magenta Moments (since Launch 09/2022 until 06/2024)

We aim to accelerate B2B growth, both for revenues and margins



MARKET POTENTIAL



Public Sector

Lower share of wallet of ~ 25%



Large Enterprise

Share of wallet currently only ~ 20–30%



Medium Business

Only 15% have half of their IT apps in cloud



Small Business

Currently **lagging** behind B2C in FTTH net adds



T Digital

Double-digit market growth

GROWTH OPPORTUNITIES

Radical transformation in:



Go-to-market



Product mix



Delivery

Ambition 2027e

**~ 2%
B2B Total service revenues**

2023–2027e

**> 2%
B2B profitability¹**

2023–2027e

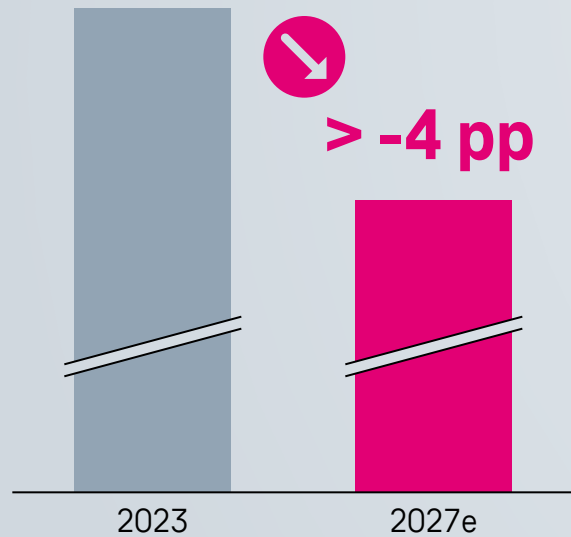
¹ B2B adj. EBITDA AL after sales & service costs

Despite wage increases, we will further improve our cost-ratio



IDC AL/Service revenues¹

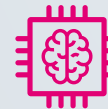
% of Service revenues



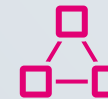
Substantial cost reduction by digitalization and restructuring



Despite wage increases and inflation, we **increase cost-efficiency** and simultaneously **increase our Total service revenues** by 2–2.5%.



AI-driven efficiencies of 20–30% in key areas of Sales & Service and Technology



Continued sustainable **personnel and skill transformation** and headcount reduction in central functions



Complexity reduction and **focus on automation and cloud transformation** in IT



Optimization of real estate

¹ External adj. IDC AL as % of Service revenues, Germany incl. GHS & GD

Data & AI enable a step change in Customer experience and enhance cost reduction

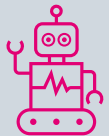


OUR STRATEGY

ENHANCE CUSTOMER AND AGENT EXPERIENCE



Prevent



Automate

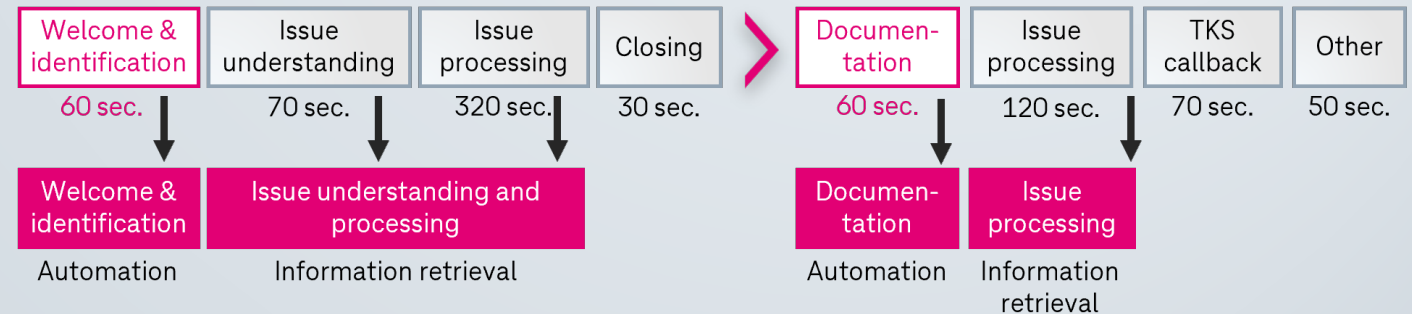


Enhance Customer and Agent experience



Handling time (480 sec.)

Post call time (300 sec.)



More examples on digitalization in Technology and Field Service

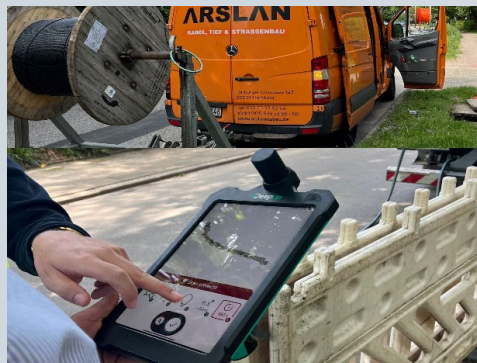


AI-based planning & scheduling



T-Car for **route filming, measuring and analysis for FTTH rollout** via cameras, sensors and AI for **faster and more efficient rollout planning**

End-to-end digital companion



Acceleration in documentation through scanning the excavation pit with all infrastructure elements

Data is **immediately available and evaluated**

Ambition 2027e



20–30% efficiency increase

via digitalization/
automation in
Sales & Service and
Technology

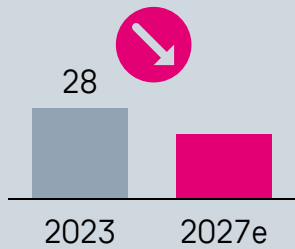
There is no trade-off between business and sustainability



CLIMATE

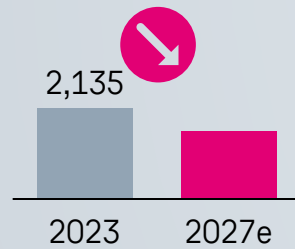
Energy intensity

kWh per TB



Emissions

kt CO₂e



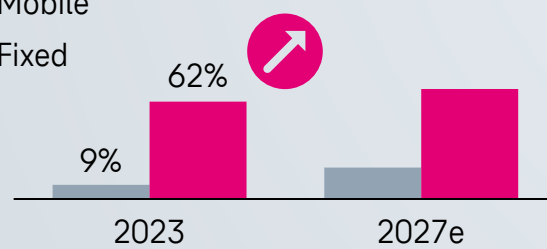
- Continuous **improvement of energy efficiency** until 2027
- **Stable energy consumption** despite mobile network extension and growth in traffic & speed
- **Further reduction of emissions** in Scope 1–3
 - **Fleet electrification:** Prepare full conversion
 - **Civil Works:** Scale **efficient construction methods**¹



CIRCULARITY

Return ratio²

■ Mobile
■ Fixed



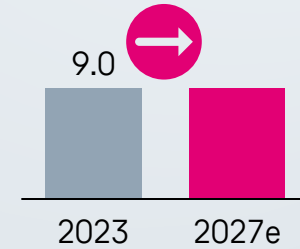
- We engage in all categories of **T Circularity Score**
- Steady **increase in return ratio** for fixed² and mobile through buy-back, take-back, and DaaS/ rental offers until 2027
- Push use of **recycled materials in the network**



SOCIAL

Beneficiaries

mn people



- Expand beneficiaries of **digital inclusion activities** and maintain **connectivity during crisis**
- **Achieved to connect 10,000 schools** with FTTH by 2024, significantly exceeding ambition of 7,000

¹ Others than classic construction methods; ² CPE (equipment located at the customer's premises, e.g. modems, routers, repeaters, and TV receivers); 2023 as reported; Switch to new KPI "T Circularity Score" from 2025, measuring progress of DT's full circular approach

**Midterm
ambition level**

2023–2027e: Committed to lead & perform – again!

STRONGER FOUNDATION



SUPERIOR EXECUTION



ACCELERATION



VALUE CREATION



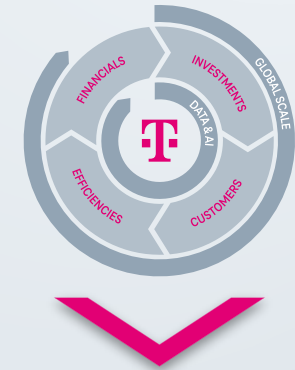
- ONE stronger **brand**
- Diversified our **team**
- Uphold strong **values**
- **Growth** mindset
- Take over environmental & social **responsibility**



- ~ 2.5 mn **FTTH homes passed** p.a.
- Extending **mobile network capacity**
- **Gain Market share in broadband**
- **Gain Market share in mobile**
- **Increase B2B profitability¹**



- **Data & AI-enabled** 20–30% **efficiency**



- **Adj. EBITDA AL growth** 2.5–3%
- **Total service revenue growth** 2–2.5%
- **IDC/Service revenues² down** > -4 pp
- Further **ROCE increase**

¹ B2B adj. EBITDA AL after sales & service costs; ² External adj. IDC AL as % of Service revenues

Our midterm commitments

KPI	Midterm ambition level	Year
Total service revenues	CAGR 2–2.5%	2023–2027e
Broadband revenues	CAGR 3–4%	2023–2027e
Mobile service revenues ¹	CAGR 2–2.5%	2023–2027e
Wholesale access revenues	stable	2023–2027e
B2B Profitability ²	CAGR > 2%	2023–2027e
Adj. EBITDA AL	CAGR 2.5–3%	2023–2027e
IDC/Service revenues ³	> -4 pp	2023–2027e
Capex/Service revenues ⁴	~ 20%	2027e
ROCE	Further increase	2023–2027e
FTTH homes passed	~ 2.5 mn HH per year	2023–2027e

¹ Incl. MTR regulatory effects; ² B2B adj. EBITDA AL after sales & service costs; ³ External adj. IDC AL as % of Service revenues, Germany incl. GHS & GD; ⁴ Cash Capex as % of Service revenues