

### Postal Voting, Proxy Authorization and Voting Instruction Form (Page 1 of 3)

Please fill out the entire form including the postal voting and voting instructions form if applicable, and return it – except in the case of 3b – to DTAG Hauptversammlung 2024, c/o ADEUS Aktienregister-Service-GmbH, 20683 Hamburg, Germany by the specified deadline. Alternatively, once you have filled it out, you can scan the form to a PDF file, and send it to us via the password-protected Internet Dialog at www.telekom.com/hv-service or by email to hv-service@telekom.de. Applications for registration must also be filed in due form and time in the case of proxy authorization. The deadline for registration is Friday, April 5, 2024, 12 midnight (Central European Summer Time – CEST).

If you have any questions regarding the Shareholders' Meeting, please do not hesitate to contact the dedicated hotline at +49 (0)228 181-55770 Monday through Friday (except on public holidays) from 8:00 a.m. to 6:00 p.m.

Data protection information: In order to enable the shareholders to exercise the rights to which they are entitled in connection with the Shareholders' Meeting and to meet the statutory provisions associated with the Shareholders' Meeting, Deutsche Telekom AG processes personal data of the shareholders and their representatives. Further information is available at the bottom of the invitation to the Shareholders' Meeting published in the Federal Gazette (Bundesanzeiger) and the shareholders are notified of in accordance with § 125 of the German Stock Corporation Act (AktG) as well as at www.telekom.com/hv-service. We would be happy to send you a printed version of this information on request.

	SE ENTER YOUR ADDRESS AND SHAREH	/EDEK HOTTIEKET
Name and	first name of shareholder(s)	Shareholder no.
Street and	house number or PO box of shareholder(s)	
Zip code		City/town, country
1	Proxy authorization	
ı		rson to represent me/us at the Shareholders' Meeting of Deutsche Telekom AG on ehalf in case I am/we are unable to attend in person. This proxy authorization includes
	Name and first name of authorized proxy	
	City/town, country	
[		t, the proxy must register at the special desk on the day of the Shareholders' Meeting in e Shareholders' Meeting and to exercise your voting rights.
	• .	represent me/us and to exercise my/our voting rights at the Shareholders' Meeting of 4. This proxy authorization includes the right to assign further proxies. Please send the
	Name and first name of authorized proxy	
	Name and instituting of authorized proxy	
	Street and house number or PO box	

When we generate a new ticket, we will cancel any ticket that may have already been sent to you or any ticket you may have generated and printed out yourself or had sent to your smartphone via email using the password-protected Internet Dialog. If you decide at a later date that you would like to attend in person, please register at the special desk on the day of the Shareholders' Meeting.

In the interest of readability, no distinction has been made between male, female and non-binary. All personal designations apply equally to all genders.



## Postal Voting, Proxy Authorization and Voting Instruction Form (Page 2 of 3) 2 Postal/online voting I/We will cast my/our vote(s) using the postal voting process, as stated on page 3 of this form. Proxy authorization and voting instructions 3a | Proxy authorization and voting instructions for Company-appointed proxies I/we hereby authorize the Company-appointed proxies, Renate Pohler, Bonn, and Hartmut Krohn, Bonn, each individually, to represent me/us and to exercise my/our voting rights in accordance with my/our voting instructions as given on page 3 of this form without disclosing my/our name(s) at the Shareholders' Meeting of Deutsche Telekom AG on April 10, 2024. This proxy authorization includes the right to assign further proxies. 3b | Proxy authorization and, if any, instructions for an intermediary, shareholders' association, or proxy advisor I/we authorize the intermediary, shareholders' association, or proxy advisor named below to represent me/us and to exercise my/our voting rights in accordance with my/our voting instructions as given on page 3 of this form (if any) at the Shareholders' Meeting of Deutsche Telekom AG on April 10, 2024. This proxy authorization includes the right to assign further proxies. Where I/ we have not issued instructions on page 3 of this form, the right to vote is to be exercised in accordance with the voting recommendations of the intermediary/shareholders' association/proxy advisor. Name of registered office of intermediarcy/shareholders' association/proxy advisor Please send this proxy authorization with voting instructions, where applicable, in good time to the intermediary, shareholders' association, or proxy advisor of your choice, so that they can register no later than April 5, 2024 (date of receipt by Deutsche Telekom AG). If you wish to grant authorization to an intermediary or proxy advisor, please verify beforehand whether, and on what conditions, they are prepared to represent and execute your voting right. If the chosen intermediary is not prepared to exercise my/our voting rights, I/we hereby authorize the proxies stated in 3a according to the terms specified therein to vote in accordance with my/our instructions as stated on page 3 of this form, provided that the form is duly forwarded to the Company (this sentence can be deleted if not required).

Signature(s) (if required)

If not the same person(s) as the shareholder(s): Name(s),

incl. first name(s) of the party/parties making the declaration



#### Postal Voting, Proxy Authorization and Voting Instruction Form (Page 3 of 3)

Please fill out this form if you

- have selected the option of a postal/online vote (2 on the postal voting, proxy authorization and voting instruction form),
- have authorized a proxy appointed by Deutsche Telekom (3a on the postal voting, proxy authorization and voting instruction form), or
- have authorized an intermediary/shareholders' association/proxy advisor to vote on your behalf
  (3b on the postal voting, proxy authorization and voting instruction form) and wish to issue specific instructions.

# Agenda items as per convocation

Should the numbering below exceed the number of agenda items, please ignore the excess numbers – unless shareholders have requested additional items to be added to the agenda. I/we hereby vote/issue instructions to vote as follows on the motions for resolution from the Company's administrative bodies:

# Additional agenda items proposed by shareholders – if applicable

I/we hereby vote/issue instructions to vote as follows on the motions for resolution submitted by shareholders together with the demand for additional items to be placed on the agenda and relating to the relevant additional agenda items (see www.telekom.com/hv):

	V	NI.	Alest		V	M-	Alest		V	N.	Alest	V	NI-	Abat
	res	NO	ADST.		res	NO	ADST.		tes	NO	ADST.	Yes	NO	ADST.
ITEM 2				ITEM 6a				ITEM 9				ITEM 13		
ITEM 3*				ITEM 6b				ITEM 10				ITEM 14		
ITEM 4*				ITEM 7				ITEM 11				ITEM 15		
ITEM 5				ITEM 8				ITEM 12				ITEM 16		

#### Shareholder countermotions and nominations

Please read the information provided online at www.telekom.com/hv. I/we vote as follows/issue the following instructions with regard to the vote on countermotions and nominations for election from shareholders, which were previously made public on the internet at www.telekom.com/hv and assigned alphabetical letters (provided that a vote is taken in each case):

	Yes	No	Abst.	Yes	No	Abst.	Yes	No	Abst.	Yes	No	Abst.
Motion A				Motion D			Motion G			Motion J		
Motion B				Motion E			Motion H			Motion K		
Motion C				Motion F			Motion I			Motion L		

<sup>\*</sup> If a separate vote is held on the approval of the actions, as proposed by the administrative body, of each individual Board of Management/Supervisory Board member, I/we hereby vote uniformly in accordance with the marked boxes.